

The Mercator Institute for China Studies (MERICS) is Europe's leading China think tank. It was founded in 2013 by Stiftung Mercator and is based in Berlin. The young organization is committed to deepening the understanding of China in Germany and Europe and advises decision-makers in politics, business and society with well-founded analyses. The sole shareholder is the non-profit Stiftung Mercator GmbH. The institute is managed by the Executive Director together with the Chief Financial Officer. A team of over 20 China specialists works closely with around 15 staff members from other organizational units. As part of a succession plan, we are looking to fill the position of

Chief Financial Officer

Tasks. Together with the Executive Director, who is responsible for the content, you will steer the strategic direction and further development of the institute. You will have full responsibility for all commercial matters and, together with your team of four, you will ensure the provision of administrative services. This includes securing the financial base to ensure long-term sustainability beyond the funding period provided by the shareholder. With experience in managing diversified funding structures, taking into account commercial and legal aspects, you will strive for a balanced and sustainable financing. In addition to strategic tasks, the organization's size also requires an active hands-on-mentality and corresponding expertise in finance, legal matters and human resources.

Requirements. For this multifaceted and responsible role, you successfully completed a degree in business studies or a comparable qualification. On this basis, you have several years of practical and leadership experience in commercial and administrative roles, ideally within the non-profit sector. Your professional focus is in finance and you are well acquainted with organizations that have a diversified financing strategy. You bring in-depth experience in financial and third-party funding management, legal matters, controlling, accounting and HR. An interest in the thematic field of MERICS' work forms the basis for the expected shared responsibility in managing in the institute. As an integrative leader, you are characterized by loyalty, reliability, and commitment. Proficiency in German and English, ideally supplemented by knowledge of another foreign language, completes your profile.

Contact

Stefanie Wagener
+49 (0) 221 / 20 50 61 36
stefanie.wagener@ifp-online.de

Britta Wöhrmann
+49 (0) 221 / 20 50 61 16

If this challenge at the intersection of research, advice and organizational development excites you, please send us your detailed application documents (cover letter, CV, certificates, salary expectations) quoting the reference number **MA 18.092**. The confidential treatment of your application is, of course, assured.